

# SIGN ON WITH HCM We are Searching for Remarkable



1

Apply for one of HCM's Clinical, Professional, or Support open positions.



2

Be the successful applicant of a full-time or part-time eligible position



3

Receive the first installment of your sign-on bonus after your first day of employment. Receive remaining bonus(es) after required length of employment is complete.

## CLINICAL/PROFESSIONAL POSITIONS ELIGIBLE FOR SIGN-ON BONUS

- Hospital RNs
- Home Health RNs (All locations)
- Hospice RNs (All locations)
- OR RNs
- Marble Falls ASC RNs
- Surgical Tech
- Cath Lab Tech
- Lab Tech
- Med Tech
- Cardiopulmonary Tech
- Radiology/Imaging Techs (All locations)
  - CT Tech
  - MRI Tech
  - Nuclear Med Tech
- Hospice Social Worker (All locations)
- Accountant

### Clinical/Professional Sign-on Bonus Details

\$10,000 total paid in 3 installments for Full Time Employment

- \$5,000 paid after first day of employment
- \$2,500 paid after 6 months of employment
- \$2,500 paid after 12 months of employment
- Team Members recruited for Part Time Employment are eligible for ½ of the Clinical/Professional Sign-on Bonus paid in three installments

**\*\*See reverse side for restrictions & additional information**



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## SUPPORT POSITIONS ELIGIBLE FOR SIGN-ON BONUS

- Phlebotomy Tech
- Endoscopy Tech
- Pharmacy Tech
- Environmental Services
- Patient Care Tech
- Hospice Aide (All locations)
- Home Health Aide (All locations)
- LVN (All locations)
- Medical Group Receptionist
- Call Center Customer Service Representative
- Registrar

### Support Sign-on Bonus Details

- \$500 total paid in 2 installments
  - \$250 paid after first day of employment
  - \$250 paid after 6 months of employment
- Team Members recruited for Part Time Employment are eligible for ½ of the Support Sign-on Bonus paid in two installments

### \*\*Restriction & Additional Information

- All positions are Fredericksburg-specific unless otherwise noted
- Part Time and Full Time Team Members are eligible for education funding, educational stipends and tuition assistance
- Team Members joining in PRN employment status are not eligible for Sign-on Bonus
- Team Members who leave employment before 18 months are subject to bonus repayment
- Terms of the bonus are subject to change at any time

